

ONE · ATLANTEK

Job Title: Deckhand / Crew Member (Seasonal, Part-Time)



ROLE OVERVIEW

To assist the skipper in preparing, operating and recovering the RIB (Rigid Inflatable Boat) for private charter trips and to ensure guests enjoy a safe, welcoming and professional experience throughout their time with One Atlantek.

WHO'S IT FOR

We're looking for someone that is happy to be part of a small team. You will need: -

- Enthusiasm for boats and marine activities
- Friendly and confident communication skills
- Good customer service approach
- Reliable and punctual
- Willingness to work outdoors in varying weather conditions
- Able to work as part of a small team
- Interest and commitment to marine conservation
- 18+ years old

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DESIRABLE SKILLS & EXPERIENCE

No formal training required — full on-the-job training will be provided however the following is desirable but not essential

- Experience handling boats
- Powerboat Level 2 qualification
- Full UK driving licence and access to own vehicle
- Experience in hospitality, tourism or customer-facing roles

REPORTING TO

Lead Skipper / Operations Director

KEY RESPONSIBILITIES

1. Pre-Charter Preparation:

- Assist with preparing the RIB and associated equipment at One Atlantek headquarters
- Prepare and organise:
 - Lifejackets and safety equipment
 - Outerwear and clothing for guests
 - Refreshments and onboard supplies
- Ensure the boat and guest areas are clean, tidy and presentable
- Help load equipment and materials into vehicles and onto the boat

2. Transport, Launch & Recovery:

- Travel with the skipper to launch destinations
- Assist with launching and recovering the RIB from slipways
- Alternatively assist with collecting the RIB from its mooring and preparing it for charter
- Help secure, check and prepare the vessel before departure

3. During Charters:

- Join the skipper and guests onboard during charter trips
- Follow the One Atlantek Safety Operating procedures at all times to assist the skipper with safe operation of the vessel
- Welcome guests and help them feel comfortable and confident onboard
- Ensure guests wear appropriate safety equipment
- Provide friendly hosting and customer service throughout the trip
- Monitor guest safety and wellbeing at all times
- Answer guest questions and help create a fun, relaxed atmosphere onboard

4. Post-Charter Duties:

- Assist with returning the boat to its mooring or back to HQ
- Help with recovery of the vessel from the water when required
- Clean and wash down the RIB after each charter

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- Assist with basic maintenance and storage of equipment and associated administration
- Ensure all equipment is ready for the next charter



WORKING HOURS:

- Part-time, seasonal role (April – November)
- Variable hours depending on charter schedule
- Includes weekends, bank holidays and long days with early starts or late finishes

PHYSICAL REQUIREMENTS:

- Able to assist with lifting and moving equipment
- Comfortable working on and around water
- Able to stand for extended periods
- Comfortable working outdoors in changing weather conditions

HEALTH & SAFETY RESPONSIBILITIES:

- Follow all company safety procedures and maritime regulations
- Wear appropriate PPE when required
- Assist in ensuring the vessel and equipment are operated safely at all times
- Report any hazards, defects or incidents to the skipper or management

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UK LEGAL REQUIREMENTS:

- Must be legally entitled to work in the UK (Right to Work check required)
- Minimum age: 18 years
- Will be required to comply with company policies on:
 - Health & Safety
 - Equality & Diversity
 - Safeguarding and customer care
- Employment will be subject to satisfactory references (if requested)

One Atlantek is an equal opportunities employer and welcomes applications from all suitably qualified candidates.

WHAT WE OFFER:

- A fun, varied and active role on the water
- Opportunity to gain experience in marine tourism and charter operations
- Training and development on the job
- Supportive and friendly team environment
- Seasonal work in a unique outdoor setting

WHAT SUCCESS LOOKS LIKE

- Guests feel safe, welcomed and genuinely enjoy their time on the water, leaving with a positive impression of One Atlantek and maintaining our 100% 5* review rate
- The RIB is always prepared on time, properly equipped and well cared for before and after each charter
- The skipper is consistently supported with smooth launching, recovery and onboard assistance
- You communicate confidently with guests and the skipper, helping each charter run calmly, safely and professionally

PAY: UK National Minimum/Living Wage per hour

WHO WE ARE

One Atlantek is a family run business founded in 2022 by Emma and Tim Hogg, specialising in bespoke water adventures and holiday home management in Cornwall. Private charters are hosted on one of their luxury RIBs.

TO APPLY

Please send a short CV and a few lines about yourself and why you'd like to join One Atlantek to emma@one-atlantek.com using subject heading: 'Application OA Crew'

Selection Process:

- Successful applicants will be invited for a short interview followed by an initial trial to ensure the role is the right fit for both the candidate and One Atlantek.
- Applications will close once a suitable candidate has been found.